

**REGULAR MEETING
OF BOARD OF EDUCATION**

MINUTES

September 23, 2015

The meeting was called to order at 6:05 p.m. by President Alicia Anderson in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance Troy Marshall, Director-Technology, led the Pledge of Allegiance.

Roll Call Trustee Alicia Anderson Trustee Linda Garcia
Trustee Tony Peña - ill Trustee Vivian Hansen
Trustee Sonya Cuellar

Administrators Present Delores Stephens, Co-Interim Superintendent
David Verdugo, Co-Interim Superintendent
Ranita Browning, Interim-Assistant Superintendent-Business Services
Myrna Morales, Assistant Superintendent-Human Resources
Deborah Stark, Assistant Superintendent-Educational Services
Adrian Ayala, Director-Leadership Development
Kim Cole, Director-Special Education/ECE
Cindy DiPaola, Director-Maintenance & Operations
Greg Francois, Director-Secondary Ed. & Instructional Technology
Randy Gray, Director-Curriculum & Instruction/Projects
Margarita Rodriguez, Director-Research
Manuel San Miguel, Director-Student Services
Beatriz Spelker-Levi, Director-Personnel
Chris Stamm, Director-Student Nutrition Services
Andrea Aguilar-Nuno, Principal-Buena Vista High School
Jerry King, Principal-Paramount Adult School
Morrie Kosareff, Principal-Paramount High School-West
Susan Marilley, Principal-Roosevelt School
Elizabeth Becerra, Dean of Students-Paramount High School
Juan Velasquez, Dean of Students-Paramount High School
David Daley, Program Administrator-Special Education
Lucy Duran, Nutrition Specialist
Frank Barraza, Supervisor-Student Nutrition Services
Will Flenor, Supervisor-Student Nutrition Services

Approve Agenda Trustee Cuellar moved, Trustee Garcia seconded the motion. Dr.
September 23, 2015 Verdugo informed the Board that there is a correction to page 121 of
1.266 Conference Item 3.1-CF. The word sports on the second line should

be replaced with reports. The motion carried 4-0 to approve the agenda of the Regular Meeting of September 23, 2015 as amended.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Regular Meeting Minutes
September 9, 2015
1.267

Trustee Hansen moved, Trustee Cuellar seconded and the motion carried 4-0 to approve the Regular Meeting minutes of September 9, 2015.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

REPORTS

Employee Representative
Reports

There was no CSEA representative in attendance.

TAP President April O'Connor shared that the ratification process for the agreement went really well and is seeing a lot of gratitude from members. She added that many sites had teaching openings, positions that have attracted good teachers. She also shared that tomorrow Thursday, September 24, 2015 there is a TAP Mixer at Gus's Deli and on October 12, 2015 there is an Educational Roundtable at the Clearwater Building and invited the Board.

Board Members' Reports

Trustee Anderson attended the PHS Back to School night and the LACOE Teacher of the Year celebration.

Trustee Cuellar participated as a panel member for the District's CBO interviews and wished to thank Human Resources for coordinating the day.

Trustee Garcia attended the Buena Vista High School Back to School night and wished to thank all of the teachers for their support of their students. She added that she had an opportunity to speak with the parents while there and it was very nice. She attended a Tepic Sister Cities meeting and provided information on the upcoming Tepic Sister Cities Gala event taking place on Saturday October 3, 2015 in which the Mayor of Nayarit will be in attendance and Diane Martinez will be honored.

Trustee Hansen welcomed everyone in attendance and shared that it is very heartwarming to hear students saying the pledge and added that it is an honor to have them in attendance this evening.

Superintendent's Report

Co-Interim Superintendent Dr. Verdugo highlighted a variety of items:

- Co-Interim Superintendent Dr. Verdugo attended a Sub Committee meeting in Sacramento to provide feedback on how the next accountability system should look like.
- Along with Board President Anderson, Dr. Verdugo participated in a tour of the Redondo Beach Unified School District to see the Solar panel project at their various sites.

Recognition – Student Nutrition Services

Board of Education members and Co-Interim Superintendents Dr. Verdugo and Mrs. Stephens presented Chris Stamm, Director of Student Nutrition Services, Supervisors Frank Barraza and Will Flenor, and site Cafeteria Managers with a Certificate of Recognition acknowledging the department for the exceptionally hard work and support in providing nutritious meals on a daily basis during the school year and during the summer.

Bulletin Boards

Susan Marilley, Roosevelt School Principal along with fifth grade students Emely Avelar, Valeria Ayala, Jesus Hurtado and Noemi Menor and teachers, Marisol Andalon, Maria Baltierrez, Kristina Galinas and Jessica Jennings presented an overview of the Boardroom bulletin boards representing Roosevelt's School's educational program and student work. The bulletin boards reflect the theme of "Safe and Civil Schools Guidelines for Success-ROOSEVELT ROUGHRIDERS ARE IN CHARGE!" and enhance the educational message sent to visitors and District office employees.

Introductions:

Elizabeth Becerra, Dean of Students: Elizabeth Becerra received her Bachelor's Degree in Liberal Studies and her Master's Degree in Educational Administration from California State University, Long Beach.

Elizabeth has served as a teacher in Norwalk-La Mirada Unified School District. She served as a TOSA over the Migrant Education program in Oxnard School District. Last year, Elizabeth served as an Assistant Principal in Oxnard Unified School District.

Elizabeth is known for being a dedicated educator with strong academic practices and knowledge. She establishes positive rapport with students and truly cares about their welfare and success.

We welcome Elizabeth as Dean of Students at Paramount High School.

Juan Velasquez, Dean of Students: Tony Velasquez received his Bachelor's Degree in Kinesiology and his Master's Degree in Education from California State University, Dominguez Hills.

Tony graduated from Paramount High School in 1990. He served as a substitute teacher in Paramount. For the past 18 years, Tony has served as a middle school P.E. teacher and as a Dean of Discipline for two years in the Los Angeles Unified School District.

Tony is known for his positive and upbeat personality. He has a good rapport with students and provides not only academic guidance but instills character traits to make them all productive citizens.

We welcome Tony as Dean of Students at Paramount High School.

California Assessment of Student Performance and Progress Update

Margarita Rodriguez, Director of Research provided the Board with an update on the California Assessment of Student Performance and Progress and added that

- Provide Smarter Balanced (SBAC) Summative Results for PUSD and surrounding districts.
- Share timeline for communicating results with parents.
- Outline actions that will be taken to address needs.

California's testing system includes many different pieces. Most of the pieces are unchanged like Physical Education testing, the California High School Exit Exam which is a requirement of high school graduation, and the California English Language Development Test or CELDT that is given each year to students who speak English as their second language. The new program is called the California Assessment of Student Performance and Progress or CAASPP and it replaces the testing program from the past called the STAR Program.

2014-15 SBAC Achievement Levels

- There are four levels of achievement.
 - *Standard Exceeded*
 - *Standard Met*
 - *Standard Nearly Met*
 - *Standard Not Met*
- Individual student results will be reported as overall **vertical** scale scores from 2,000 to 3,000.

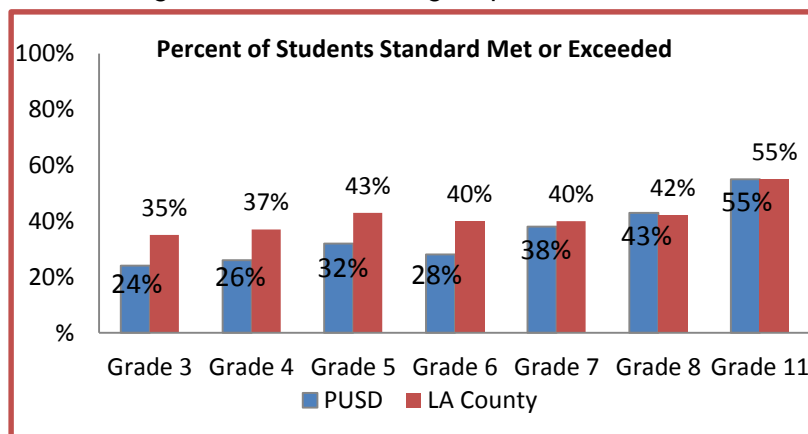
Top two levels are Standard Met or Exceeded

Points to Remember:

- SBAC assessments are more rigorous than prior state tests.
- SBAC is computer adaptive and includes four different question types.
 - Three of them require that students explain their answer in writing in both ELA and Math.
 - SBAC assessments are given online.
- 2014-15 was PUSD's first year of full implementation of the new standards that are assessed by the SBAC.

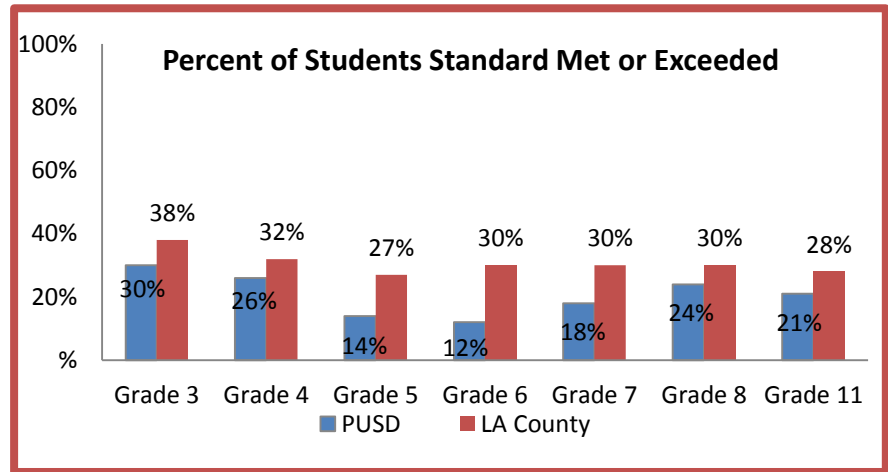
2014-15 ELA SBAC Results

- Grades 7, 8, and 11 were at or above the County average
- 11th grade showed the largest percent Met or Exceeded



2014-15 Math SBAC Results

- A dip in performance is seen in grades 5 and 6.



Trends:

- 11th grade ELA outperformed all nearby districts except Downey.
- 6th and 7th grade ELA performed at or near the County average.
- Scores in Math were lower than ELA across the County.
- 5th and 6th grade were the lowest performing grades in both ELA and Math.

Addressing Needs in 2015-16

- All K-8 teachers have participated in two years of professional development in *Write from the Beginning* to improve student writing.
- All K-12 teachers have been trained in Thinking Maps, which supports the use of analytical thinking and writing.
- Professional development in math will be provided to all teachers in grades 5-8 to support improvement in these grades.
- Educational Services staff and principals visit schools in fall and spring to provide feedback on the implementation of instructional initiatives.

Communication to Parents:

- **February 2015** - Parent letter sent in anticipation of testing; resources shared with principals and posted on the PUSD website.
- **June 2015** - End of year letter sent to parents in anticipation of results received over the summer
- **September 2015** - Educational Services article in the District's PUSD Education News discusses changes in testing.
- **By October 15** - Send Individual Student Reports, including all CAASPP results to parents in grades 3-8, 10 and 11.

What's Next:

- **March 2015** - API was suspended indefinitely for all schools

and districts. STAR was used as the only measure to create this index.

- **October 2016** - CDE releases AYP calculations based on CAASPP participation, attendance rates, and graduation rates. Proficiency rates will not contribute to accountability determinations.
- **Fall of 2016** - We expect a new accountability system to rate school and district performance. The new system is being designed to align with the multiple indicators embedded in the LCAP, such as graduation data and student preparedness for college and career, along with results from the CAASPP scores.
- **CAASPP** is only one measure of the new accountability system, as opposed to the previous system.

Multi-Year Projections

Ranita Browning, Interim Assistant Superintendent-Business Services provided the Board with Multi Year Projection information.

<u>Source</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>
LCFF Revenue	\$146,033,656	\$151,745,407	\$156,233,032
Other State Revenue	2,552,321	2,500,000	2,500,000
Other Local Revenue	420,035	400,000	400,000
Other Financing Sources (Encroachment)	(18,491,987)	(18,500,000)	(18,500,000)
<u>TOTAL REVENUES</u>	\$130,514,025	\$136,145,407	\$140,633,032

Unrestricted General Fund Expenditures:

Expenditures	2015-16	2016-17	2017-18
Certificated Salaries	\$ 66,563,381	\$ 67,894,649	\$ 69,252,542
Classified Salaries	13,174,684	13,306,431	13,439,495
Employee Benefits	27,920,371	29,855,595	31,772,324
Books and Supplies	10,012,531	7,012,531	7,012,531
Services, Other Operating Expenses	17,356,917	17,710,408	18,064,616

Capital Outlay	3,281,000	881,000	881,000
Other Outgo	100,000	100,000	100,000
Indirect Costs	(770,232)	(770,232)	(770,232)
Other Financing Sources	1,495,000	1,542,000	1,577,000
TOTAL EXPENDITURES	\$139,133,652	\$137,532,382	\$141,329,276

Unrestricted General Fund - Fund Balance:

Fund Balance	2015-16	2016-17	2017-18
Increase (Decrease) in Fund Balance	(\$8,619,627)	(\$886,975)	(\$696,244)
Beginning Fund Balance	22,961,923	14,342,296	12,955,321
Ending Fund Balance	\$14,342,296	\$12,955,321	\$12,259,077
Available Reserves			
Economic Uncertainties	10,900,000	10,900,000	10,900,000
Revolving Cash	40,000	40,000	40,000
Stores	279,464	300,000	300,000
Assigned	3,122,832	1,715,321	1,019,077
Total Available Reserves	0	0	0

What's Included and What is not:

- TAP Settlement Included
- CSEA and Management Settlement not Included

BOARD MEETING CALENDER

There were no changes to the Board of Education Meeting Calendar.

HEARING SECTION

There were no speakers during the hearing section.

CONSENT ITEMS

0.268

Trustee Garcia moved, Trustee Hansen seconded and the motion carried 4-0 to approve the Consent Items.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Human Resources

Personnel Report
15-04

Accept Personnel Report 15-04, as submitted. The report includes details, assignments, terminations, and employment of personnel.

2.268 Certain assignments listed in this report may be contingent upon allocation of funding in the 2015-16 State Budget Act and related legislation.

Educational Services

Memorandum of Understanding with the Los Angeles County District Attorney's Abolish Chronic Truancy Program
3.268 Approve the Memorandum of Understanding with the Los Angeles County District Attorney's Abolish Chronic Truancy Program for the 2015-16 school year to provide assistance to students with attendance problems.

Professional Activities Report 15-01
3.268 Approve the Professional Activities Report 15-01 for Gregoire Francois, Director-Secondary Education and Instructional Technology and Rebecca Perez, Career Technical Education Curriculum Specialist to attend an out-of-state conference.

Business Services

Purchase Order Report 15-04
4.268 Approve Purchase Order Report 15-04 authorizing the purchase of supplies, equipment, and services for the District.

Consultant Services
4.268 Approve the Consultant Services request authorizing contracts with consultants or independent contractors who provide specialized services, and authorize the Co-Interim Superintendent(s) or designee to execute all necessary documents.

ACTION ITEMS

General Services

Public Hearing – Energy Services Contract with Partners For Many Generations (PFMG)
1.269 Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 4-0 to conduct a public hearing regarding the adoption of a resolution of Energy Services Contract with Partners For Many Generations (PFMG).

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

There were no speakers during the hearing section.

Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 4-0 to close the public hearing regarding the adoption of a resolution of Energy Services Contract with Partners For Many Generations (PFMG).

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Human Resources

Public Hearing – Negotiated Tentative Agreement
Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 4-0 to hold a public hearing regarding the Tentative

between Paramount Unified School District and the Teachers Association of Paramount, Regarding Salary Enhancement and Health & Welfare Benefits and for 2015-16
2.270

Agreement, dated August 28, 2015, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2015-16.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

There were no speakers during the hearing section.

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 close the public hearing regarding the Tentative Agreement, dated August 28, 2015, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2015-16.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the Teachers Association of Paramount, Regarding Salary Enhancement and Health & Welfare Benefits for 2015-16
2.271

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 to approve the Tentative Agreement, dated August 28, 2015, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2015-16.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Public Hearing on the California School Employees Association (CSEA), Chapter 447, Reopener Proposal for the 2015-16 Collective Bargaining Agreement with Paramount Unified School District
2.272

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 4-0 to hold a public hearing regarding the California School Employees Association (CSEA), Chapter 447, 2015-16 reopener proposal of the Collective Bargaining Agreement with Paramount Unified School District.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

There were no speakers during the hearing section.

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 4-0 to close the public hearing regarding the California School Employees Association (CSEA), Chapter 447, 2015-16 reopener proposal of the Collective Bargaining Agreement with Paramount Unified School District.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Presentation of the California School Employees Association (CSEA), Chapter 447 Initial Reopener Proposal for 2015-16
2.273

Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 4-0 to receive for public review the California School Employees Association (CSEA), Chapter 447, 2015-16 initial reopener proposal of the Collective Bargaining Agreement.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Public Hearing on the
Paramount Unified School
District's Initial Reopener
Proposal for the 2015-16 for
the Collective Bargaining
Agreement with the
California School Employees
Association, Chapter 447
2.274

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 to conduct a public hearing regarding the District's 2015-16 initial reopener proposal of the Collective Bargaining Agreement with the California School Employees Association, Chapter 447.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

There were no speakers during the hearing section.

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 4-0 to close the public hearing regarding the District's 2015-16 initial reopener proposal of the Collective Bargaining Agreement with the California School Employees Association, Chapter 447.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Presentation of Paramount
Unified School District's
Initial Reopener Proposal for
the 2015-16 Collective
Bargaining Agreement with
the California School
Employees Association,
Chapter 447
2.275

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 to receive for public review the District's initial reopener proposal of the 2015-16 Collective Bargaining Agreement with the California School Employees Association, Chapter 447.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Educational Services

Carl D. Perkins School
Allocation Fiscal Year 2015-
16
3.276

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 4-0 to accept funds for the Carl D. Perkins Vocational and Technical Education Act for the 2015-16 fiscal year to develop skills of students enrolled in Career Technical Education programs.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Extended Day High School
Program for 2015-16
3.277

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 4-0 to approve an Extended Day High School Program for the 2015-16 school year including hourly employment of certificated and classified staff.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Saturday School Program for
2015-16
3.278

Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 4-0 to approve the Saturday School program for grades 6-12 for the 2015-16 school year to recapture lost instructional time.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Public Hearing – Sufficiency
of Instructional Materials

Trustee Garcia moved, Trustee Cuellar seconded, and the motion carried 4-0 to conduct a public hearing regarding the Sufficiency of

3.279

Instructional Materials for the 2015-16 school year.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

There were no speakers during the hearing section.

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 4-0 to conduct a public hearing regarding the Sufficiency of Instructional Materials for the 2015-16 school year.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Resolution 15-12, Sufficiency of Instructional Materials
3.280

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 4-0 to adopt Resolution 15-12, assuring compliance with Education Code Section 60119 for State funds receivable for instructional materials for the 2015-16 school year.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Attorney Fees and Settlement Agreement for a Special Education Student
3.281

Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 4-0 to approve and authorize payment for attorney fees and settlement agreement for a special education student.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Memorandum of Understanding with Water Replenishment District of Southern California
3.282

Trustee Garcia moved, Trustee Hansen seconded, and the motion carried 4-0 to approve the Memorandum of Understanding with Water Replenishment District of Southern California to provide for K-5 students for the 2015-16 school year.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Arts for All Residency Grant Program Award
3.283

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 4-0 to accept the *Arts for All* Residency Grant Program Award to provide Paramount Unified School District fourth grade students with visual art instruction from September 2015 through June 2016.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Business Services

2015-16 Budget Adjustments as of August 31, 2015
4.284

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 4-0 to approve the 2015-16 Budget Adjustments for the General Funds, Unrestricted and Restricted, Child Development Fund, Building Fund, and Capital Facilities Fund.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

Bid Authorization – Lighting Supplies, Window Covering Supplies, Produce, and Kitchen Supplies and Requests for Proposal for Two-Way Radios
4.285

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 4-0 authorize staff to prepare bid specifications for lighting supplies, window covering supplies, and Student Nutrition Services commodities, produce and kitchen supplies, and to prepare Requests for Proposal for two-way radios. Authorize the Superintendent or designee to advertise, review, award, and execute all necessary documents to the lowest responsive and responsible bidder(s).

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen
Absent: 1 – Trustee Peña

CONFERENCE ITEMS

Board Policy 6174 – Education for English Learners

The Board of Education accepted for first reading proposed revised Board Policy 6174 – Education for English Learners, which reflects current State requirements.

INFORMATION ITEMS

Educational Services

Special Education Handbook

The Board received as information a Special Education handbook.

ANNOUNCEMENTS

President Anderson reported that the next Regular Meeting would be October 14, 2015, at 6:00 p.m. – Boardroom of the District Office.

Staff Employee Comments

Co-Interim Superintendent Dr. Verdugo wished to thank Ofelia Larios, Executive Assistant for her assistance in coordinating the interview process for the CBO vacancy in the District.

CLOSED SESSION

The Board adjourned to Closed Session at 7:20 p.m. to discuss Governance Team Items.

OPEN SESSION

The Board reconvened to Regular Session at 8:30 p.m. President Anderson reported that they discussed Governance Team Items.

There was no action taken in Closed Session.

ADJOURNMENT

Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 4-0 to adjourn the Regular Meeting of the Board of Education held on September 23, 2015 at 8:31 p.m.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Hansen,
Absent: 1 – Trustee Peña

David Verdugo, Co-Secretary
To the Board of Education

President

Vice President/Clerk